

GL, TAX, YEAR END

- Automated Reciprocity Tax Withholding
- General Ledger Processing
- Tax Filing/Payment Services*
- Year End Processing

PAYROLL PROCESS

- Built-in Test Environments
- Calculations as You Go
- Correction Delta Process to Recalculate Payroll Edits
- Custom Batch Payroll Entry Screen
- Direct Deposits
- Net to Gross
- Pay Stub Printing/Distribution
- Payroll Alerts
- Payroll Batches by Pay Frequency
- Real Time Payroll Processing
- Reconciliation Pay Statement

BENEFITS

- Benefits and Insurance Management
- Carrier Connection*
- Worker Compensation Management
- Total Compensation Statement
- Benefit Accruals Management

PAYROLL REPORTING

- Change History Reporting
- Consolidated Reporting Across Tax ID's
- Cross Year Reporting
- Date Driven Reporting Across All Years
- Excel Native Reports
- Integrated Report Writer
- Reports Sent by Email
- Standard Report Library

PAYROLL SETUP

- Geospatial Tax Identification
- Labor Distribution and Cost Center Tracking

SECURITY

- Profile Based Functionality Security
- Unlimited Users with Security

TECHNOLOGY

- Automated Event Notifications
- Automatic Third Party Notifications
- Configurable HRIS with Custom Content**
- Single Database for Payroll, HR, Time & Attendance & ESS**
- Third Party Software Interfaces
- Unlimited Data Storage

* Available Through A Third Party Provider or The Ancillary Product and Service Marketplace
 ** Only Available If Time and Labor Management and HR Are Enabled