

Feature	TLM Scheduling	Scheduler
BUILD		
Define shifts and schedules	✓	✓
Manual schedule planning & editing	✓	✓
Schedule pattern templates	✓	✓
Budget and workload definition		✓
Demand-based scheduling (<i>workload defined by volume drivers; align labor to demand</i>)		✓
Automatic schedule generation	✓	✓
FILL		
Schedule groups or individuals	✓	✓
Drag and drop fill		✓
Employee preferences	✓	✓
Open shift visibility		✓
Schedule to skill and proficiency		✓
Color-coded availability		✓
MANAGE		
Schedule rule definition and constraints		✓
Schedule change alerts and notifications		✓
Employee self-service: Request time off	✓	✓
Employee self service: Shift swap		pending
Employee self service: Request open shift / cover shift; change availability		pending
Skills and certification tracking		✓
Staff management drag and drop shift transfer		✓
Call list		pending
MEASURE		
Reporting	✓	✓
Coverage graph and metrics		✓
Detailed audit trails	✓	✓
Planned to actual schedule metrics		✓